

**PRAYAGRAJ POWER GENERATION COMPANY LIMITED  
BARA, PRAYAGRAJ  
UTTAR PRADESH**



**CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

## **PPGCL Corporate Social Responsibility Policy**

### **Guiding Principles:**

PPGCL commitment to Corporate Social Responsibility (CSR) is founded on the believe which is aptly expressed as - *“In a free enterprise, the community is not just another stakeholder in our business, but it is in fact, the very purpose of its existence.”*

The Company’s vision is to enable education and livelihoods in a manner that makes target communities future ready & the regions we operate in sustainable.

The key interventions for target communities are focused in the following thematic focus areas:

1. Education (Including Financial & Digital Literacy)
2. Health & Sanitation
3. Employability & Employment (Skilling for Livelihoods)
4. Entrepreneurship
5. Social & Financial Inclusion

The CSR committee outlines, reviews and monitors identification of target communities, geographies, thematic focus areas and resource allocation with respect to CSR action plans.

### **Approach & Target Communities:**

The Company deploys development interventions through the Trust/Govt/Not for Profits / like - minded experts/partners. The objective is to empower women, community collectives, institutions, and youth in line with the thematic focus areas in and around operational geographies and strategic regions of business and national importance.

PPGCL also supports ecological support programmes, disaster relief and rehabilitation on a need-basis in identified regions and for disadvantaged sections of society. It encourages employees and families to leverage expertise and skills to contribute meaningfully to key communities through volunteering personally and through Company facilitated projects.

The Company may additionally undertake activities as laid down and periodically updated as per Schedule VII of the Companies Act, 2013 – as outlined in Annexure I and as deemed appropriate by its CSR Committee. The Company shall not mark CSR expenditure on activities specifically excluded from the CSR provisions. The Company shall ensure that any surplus arising out of the CSR projects does not form part of its business profit.

**Governance Mechanism:**

We follow structured governance procedures to monitor CSR activities. Our CSR policy is governed by the Board of Directors of the Company. The Board has constituted a CSR Committee of minimum three directors out of which at least one director is an Independent Director who shall monitor the Policy and the programmes from time to time.

The Board monitors and reviews the performance and impact of the CSR programmes, provides input and course corrections if required and satisfies itself that the CSR funds so disbursed are aligned to the CSR Policy of the Company and have been utilized for the purposes and in the manner as approved by it. The CSR team shall also institute appropriate governance systems to ensure that there is adequate oversight and checks and balance in the processes to ensure desired outcomes.

**Implementation & Monitoring:**

The annual action plans follow all required guiding principles for selecting, implementing, monitoring, the CSR activities and lays out the key outcome indicators that are measurable and time bound.

The CSR Programmes of the Company are implemented & monitored through a three-tier structure:

- Local level CSR & volunteer teams take up implementation of key initiatives, in association with Trust/Govt/Not for Profits / like - minded experts/partners.
- CSR committee at Board level provides strategic direction for CSR planning and conducts monitoring & review meetings to ensure desired impact. The CSR committee shall periodically review the CSR project reports and progress.
- All CSR spends will be closely monitored and audited in an accountable and transparent manner.

The custodian of this policy is the CSR team and any deviations or changes will be with the recommendation of the CSR team to the Board CSR Committee.

Ashok Panda  
Chief Executive Officer

## Annexure I

Linkage between PPGCL Corporate Social Responsibility Thrust Areas and Schedule VII

<b>Schedule VII Activities List Section 135 of Companies Act, 2013</b>	<b>PPGCL Thrust Area</b>				
	<b>Education</b>	<b>Health &amp; Sanitation</b>	<b>Employability &amp; Employment</b>	<b>Entrepreneurship</b>	<b>Social &amp; Financial Inclusion</b>
(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.					
(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.					
(iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and					

economically backward groups.					
(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.					
v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;					
(vi) measures for the benefit of armed forces veterans, war widows and their dependents, [Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows]					
(vii) training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports					

<p>(viii) contribution to the prime minister's national relief fund [or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;</p>						
<p>(ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga</p>						

<p>and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]</p>					
(x) rural development projects					
(xi) slum area development.					
(xii) disaster management, including relief, rehabilitation and reconstruction activities					
(xiii) Any other activity as may be prescribed from time to time					