

SUSTAINABILITY POLICY

At Prayagraj Power Generation Company Limited., our Sustainability Policy integrates economic progress, social responsibility, and environmental concerns with the objective of improving quality of life. We believe in integrating our business values and operations to meet the expectations of our customers, employees, partners, investors, communities and public at large

- ❖ We will uphold the values of honesty, partnership, and fairness in our relationship with stakeholders
- ❖ We shall provide and maintain a clean, healthy, and safe working environment for employees, customers, partners, and the community
- ❖ We will strive to consistently enhance our value proposition to the customers and adhere to our promised standards of service delivery.
- ❖ We will respect the universal declaration of human rights, International Labour Organization's fundamental conventions on core labour standards and operate as an equal opportunity employer
- ❖ We shall encourage and support our partners to adopt responsible business policies, Business Ethics, and our Code of Conduct Standards
- ❖ We will continue to serve our communities:
 - By implementing sustainable Community Development Programmes including through public/private partnerships in and around our area of operations
 - By constantly protecting ecology, maintaining, and renewing biodiversity and wherever necessary conserving and protecting wildlife, particularly endangered species
 - By encouraging our employees to serve communities by volunteering and by sharing their skills and expertise
 - By striving to deploy sustainable technologies and processes in all our operations and use scarce natural resources efficiently in our facilities
 - We will also help communities that are affected by natural calamities or untoward incidence, that are physically challenged

The management will commit all the necessary resources required to meet the goals of PPGCL Sustainability.